

Job Title: Transportation Supervisor

Industry: Commuter Rail Operations

Reports to: Chief Transportation Officer

Position Summary:

The Transportation Supervisor is the field representative of the Chief Transportation Officer and Transportation Manager and as such is responsible for supervising all aspects of train operations and for providing a safe, reliable, clean and comfortable service for customers. Major duties include:

Description of Duties:

- Supervising Train Operators, ensuring that they perform their duties diligently and in accordance with all railroad rules, procedures and applicable FRA regulations
- Acting as a designated Supervisor of Locomotive Engineers per 49 CFR 240. Provide instruction and coaching in train operation and associated operating rules and procedures. Evaluate the skills of student operators.
- Conducting efficiency tests in accordance with DTO Operational Efficiency Testing Program
- Performing fitness for duty checks and acting as the railroad representative for post-accident toxicological testing and testing for cause in accordance with 49 CFR 219
- Supervising Train Operators including establishing work schedules, monitoring job performance and providing instruction and coaching when needed
- Recommends the transfer, suspension, promotion, or discharge of Train Operators, if necessary
- Conducts disciplinary action in the event of rule violations, poor performance, or improper conduct
- Conducting regular service quality inspections and observations of all aspects of the service including vehicle loading, station and vehicle cleanliness, PA announcements, employee appearance and courtesy and unsafe conditions
- Responding to service failures and incidents to safeguard persons and property, assess and mitigate the situation, provide information to the OCC, support first responders, act as the railroad incident commander, plan and coordinate required railroad actions
- Conducting investigations of accidents and unusual occurrences to determine root causes and corrective actions to prevent reoccurrences. Submit reports as required by 49 CFR 225
- Implementing and leading all safety activities required by the DTO safety program. Ensure the diligent application of all safety rules, policies and procedures designed to protect employees, customers and the environment. Monitor and/or anticipate hazardous and unsafe situations and implement suitable countermeasures.
- All other duties as assigned

DENVER TRANSIT OPERATORS (DTO)*Part of the Denver Transit Partners (DTP) Team* **Job Description*****Qualifications:***

- High school diploma or GED required; Bachelor's degree preferred
- A minimum of five years' experience in transit or railroad operations with at least three years as a Train Operator preferred. If not currently certified under 49 CFR 240 and CRF 242, must obtain certification within 12 months. Candidates will be considered probationary until certification is obtained. Certification must be maintained as a requirement of the position.
- Experience in an FRA regulated environment preferred
- Passenger rail experience preferred
- Ability to communicate effectively both orally and in writing
- Ability to interact constructively and establish and maintain cooperative working relationships with external stakeholders and employees at all levels of the organization
- Proficiency in software applications used to analyze data and prepare correspondence and reports
- Must be available 24 hours/7 days a week to respond to emergencies with the ability to work alternate shifts and days as required
- Must be eligible to work in the U.S. and successfully pass a pre-employment background check
- Must pass a pre-employment drug and alcohol screening and be willing to comply with FRA and DTO Drug and Alcohol Policy
- Must pass a pre-employment physical examination to include FRA vision and hearing requirements
- Must possess a valid Colorado driver's license
- Must sign a release of records authorizing all previous railroad employers to provide DTO with background information, if applicable.
- In accordance with FRA regulations, previous railroad service records must be void of any drug and alcohol violations within the previous 60 months.
- Applicants must provide a certified copy of their motor vehicle driving record from the chief of the state licensing agency in which the applicant was last issued a license and any license(s) issued or reissued from other state(s) within the preceding 60 months. Motor vehicle records must be void of any drug and alcohol violations within the previous 36 months.
- Must have a motor vehicle driving record void of any convictions or state action canceling, revoking, suspending or denying a driver's license for operating a motor vehicle while under the influence of or impaired by alcohol or a controlled substance within the last 36 months or a record of refusal to undergo such testing as required by state law within the last 36 months.